



*The New  
England Center  
for Children®*

FY 2020  
ANNUAL  
REPORT



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# WELCOME

*Dear friends,*

I am pleased to share with you our annual report for fiscal year 2020 (July 1, 2019-June 30, 2020). This past year has had many ups and downs, but I am incredibly proud of the way our community adapted to the challenging conditions around us. It is because of YOU that we were able to weather the storm and continue to serve our students. While much of the focus has been on the pandemic, we must also acknowledge the year's successes.

Continuing a long tradition of industry-leading research dissemination, we had our 300th article published and surpassed 2,500 total research presentations around the world. We entered into a partnership in Lebanon and opened a Clinic in Dubai. On the fundraising side, for the first time in NECC's history, the Annual Fund surpassed \$2 million.

Perhaps our greatest success, though, was in how our school faced the COVID-19 pandemic. Although we had our share of difficulties, including spending more than \$3 million on response measures, our community continually persevered. Our families endured incredible hardships, as residential families could not visit students for over three months and day school families had to adapt to remote learning. Through it all they exemplified courage, resolve, and patience.

I am proud to say that our residential program never closed, the day school reopened in July and residential students returned to classes at NECC in August.

Even with these successes, we still need your support. The road ahead will have obstacles, but we are confident that we can overcome these. Thanks to you, we will continue to create a world where autism is not a barrier to happiness, growth, and independence.

Sincerely,

A handwritten signature in black ink that reads "Vincent Strully". The signature is written in a cursive, flowing style.

L. Vincent Strully, Jr.  
*Founder and CEO*

## OUR MISSION

To create a global network of educators, researchers, and programs so that those living with autism may live fuller lives.

## OUR VISION

A world where autism is not a barrier to happiness, growth, and independence.



# FISCAL YEAR 2020 IN REVIEW

## AUGUST 2019

**7 :** The Infant Sibling Research Project, led by NECC Senior Program Director Rebecca MacDonald, PhD, BCBA-D, LABA, is featured on CBS-WBZ.

**16 :** Team NECC runs the 2019 Falmouth Road Race, raising \$22,081.

**27 :** Mike and Lori McKenna, parents of a NECC student, host "The Mike" Golf Invitational, which raised \$71,235.

## NOVEMBER 2019

**15 :** The Children of Promise Gala achieves unprecedented fundraising results, raising over \$1 million.

## DECEMBER 2019

**13 :** NECC holds Legislators' Day. State Representatives visit NECC to learn about the unique needs of private special education schools.

**16 :** The NECC-Clinic in Dubai Healthcare City, UAE opens, further expanding NECC's global presence in the gulf.

## MARCH 2020

**16 :** NECC closes the Southborough facility. The day program moves to remote learning and residential students are quarantined in their residences.

## APRIL 2020

**4 :** NECC is featured in a Boston Globe article about the difficulties facing students and families separated due to the COVID-19 pandemic.

**11 :** NECC provides hotel rooms for staff to self-isolate when not on shift to avoid contracting the virus.

## JUNE 2020

**4 :** NECC Board of Directors conduct first-ever virtual Board meeting using zoom video-conference software.

**13 :** After nearly three months, families of residential students are invited to visit their children at their residence outside.

## JULY 2020

**7 :** The day program reopens.

**13 :** Massachusetts Governor Charlie Baker, Lt. Gov. Karyn Polito, and Secretary of Health and Human Services Marylou Sudders hold their daily COVID-19 press briefing in NECC's gymnasium.

## SEPTEMBER, 2019

**5 :** Lt. Gov. Karyn Polito tours NECC, meeting students and staff.

**19 :** NECC announces a partnership with One Two Three Autism School in Beirut, Lebanon.

## OCTOBER 2019

**4 :** 163 NECC employees attend, and 36 NECC staff present at the 40th Annual BABAT Conference.

**30 :** The Parents Organization provide a Staff Appreciation Brunch for NECC employees.

## FEBRUARY 2020

**13 :** Representatives from 33 businesses and foundations gather at NECC for a Community Partner's Breakfast.

## MARCH 2020

**10 :** The Commonwealth of Massachusetts declares a State of Emergency in response to the early stages of the COVID-19 pandemic.

**13 :** The 2019 Boston Marathon was postponed due to the coronavirus. Team NECC runners continued to train, completed their virtual races in September 2020, and raised more than \$45,000.

## MAY 2020

**9 :** The NECC 5K Walk/Run for Autism is held virtually with participants all over the world raising over \$140,000.

**25 :** Founder and CEO, Vinnie Strully is named to the Worcester Business Journal's "Power 50", a list comprised of powerful and influential individuals in Central Massachusetts.

## AUGUST 2020

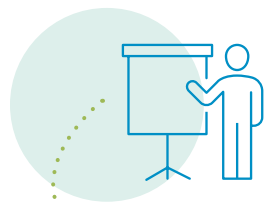
**12 :** Residential students return to school.

## SEPTEMBER 2020

**8 :** NECC extends its contract with Abu Dhabi's Department of Education and Knowledge to continue management of the Mohammed bin Rashid Center for Special Education (MRC).

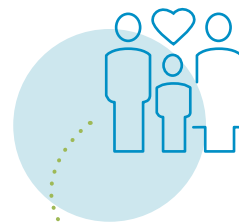
# WHAT WE DO

At The New England Center for Children® (NECC®), we provide compassionate, effective ABA programs and services to children with autism from 14 months to 22 years. We consider each child's unique learning style before developing a realistic plan to foster individual achievement, self-esteem, and personal independence.



## TEACHER TRAINING

We provide staff with initial training, ongoing professional development, and graduate program opportunities to equip them with the skills to advance their careers in autism education at NECC and beyond.



## FAMILY SUPPORT

We support families through orientation, training, and open communication about student progress, challenges and achievements. We run special programs, activities and support groups to help parents and siblings spend quality time together in a safe and supported environment.



## STUDENT EDUCATION

Our team of highly trained educators deliver a comprehensive range of services through home-based, day, and residential programs; partner classrooms in public school systems and consulting services.



## OUTREACH

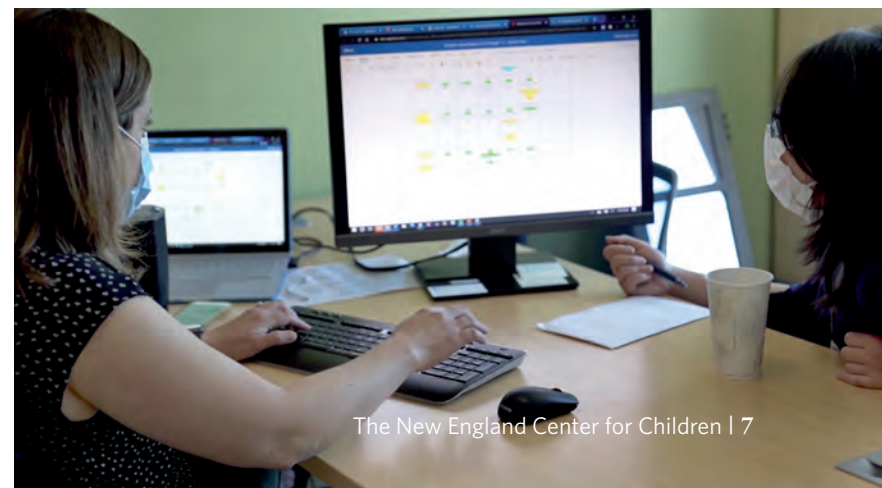
Through media and government relations, as well as a range of special events, we increase support, raise awareness, and grow our network of advocates.

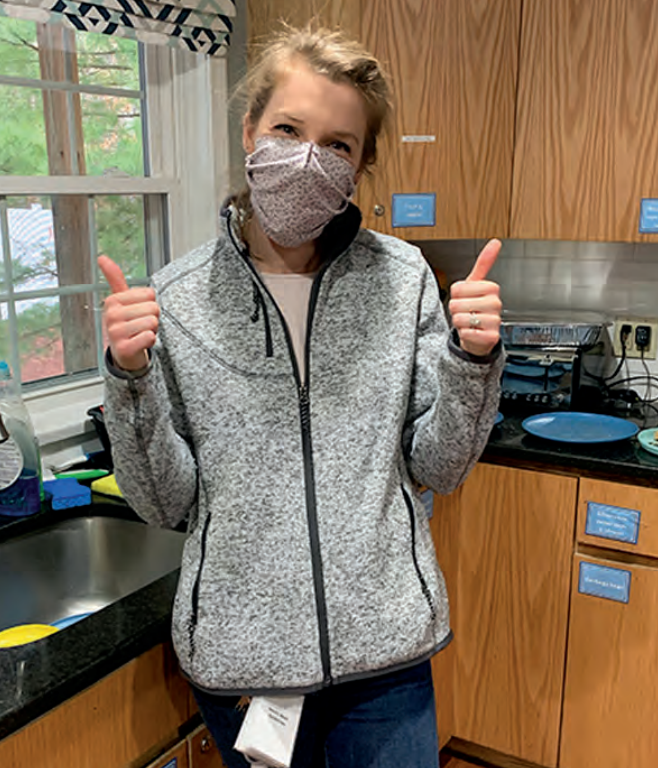


## RESEARCH AND TECHNOLOGY

The John and Diane Kim Autism Institute is home to our research center, where we study how children with autism best learn. This data is published in top peer-reviewed journals and is also directed into the ACE® ABA Software System, our autism curriculum used by educators around the world.







## WEATHERING THE STORM: COVID-19 AT NECC



The COVID-19 pandemic has had a huge impact on 2020. This health crisis made us think critically, react swiftly, and approach all aspects of our work with flexibility and determination. When the state closed all schools to minimize spread of the virus, we re-allocated resources to ensure our residential program continued to serve our most vulnerable population.

NECC invested over \$3 million in the fight against COVID-19, including hazard pay and temporary housing for staff, the purchase of personal protective equipment, sanitization supplies and equipment, and rapid testing for students and staff. The Commonwealth of Massachusetts provided great relief and the generosity of our families, friends, corporate partners, and Board of Directors made all the difference.

In addition to the financial costs, the burden on families was immense. Residential students were restricted to virtual visits for over three months. Parents of day school students had to help with remote learning. The toll COVID-19 has taken on families cannot be overstated, and likewise, NECC's gratitude for their patience, belief, and understanding is immeasurable.

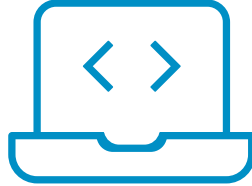




# HOW WE ADAPTED

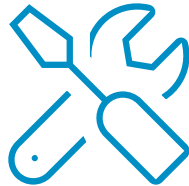
## IT

The move to a virtual workplace meant new technology, additional devices, and updating security protocols. Thanks to IT, all of NECC's business units as well as all program staff could continue to operate despite the shift in working conditions.



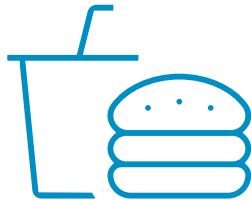
## MAINTENANCE

From increased cleanings to renovating classrooms into de facto medical stations, their tireless efforts kept students and staff safe.



## FOOD SERVICES

With the temporary closing of the school facility, Food Services had to prepare three meals/day and deliver them to the students and staff in 16 residential group homes.



## RESIDENTIAL

Confined to their houses without family visits, our residential students transitioned to continuing their programs at home with the care and support of NECC teachers.



## OCCUPATIONAL THERAPY, PHYSICAL THERAPY, AND ADAPTED PHYSICAL EDUCATION (OT, PT, APE)

Staff used technology to continue students' programs remotely. They uploaded workout routines and guided activities and provided live Zoom classes.



## MUSIC AND ART

Using pre-recorded videos, live Zoom classes, and remote resources, music and art teachers provided students with fun, engaging activities to do at home.



## DAY SCHOOL

Much like public schools, NECC shifted to remote learning programs last spring. Over the summer, students returned in person under enhanced safety and health protocols, including mask wearing, social distancing and frequent hand washing.



## CONSULTING

While consulting and partner programs were put on hold during the pandemic, NECC's team of consultants worked with students and parents to provide remote learning resources.



## ACE<sup>®</sup>

The ACE<sup>®</sup> ABA Software System provided educators updated lessons about health and safety measures, including wearing PPE and hand washing.





## LEADERSHIP

L. Vincent Strully, Jr. . . . . *Founder, President and CEO*  
 Kayla Abeling, MEd, BCBA, LABA . . . . . *Executive Assistant to the CEO*  
 Michael S. Downey, MBA, CPA . . . . . *Executive Vice President  
 and Chief Financial Officer*  
 Catherine M. Welch, MEd . . . . . *Executive Director – Southborough*  
 Jessica Sassi, PhD, BCBA-D, LABA . . . . . *Executive Director*  
 Jared Bouzan, MEd . . . . . *Chief Development Officer*  
 Nicole Gardenier, MS, BCBA . . . . . *Executive Director,  
 ACE™ ABA Software System*  
 Amy Geckeler, MS, BCBA . . . . . *Executive Director of Global Consulting*

Daniel Gould, PhD, BCBA-D . . . . . *Executive Director – Abu Dhabi, UAE*  
 Cammarie Johnson, PhD, BCBA-D, LABA. . . . . *Director of Education Services*  
 Susan Langer, MS, BCBA, LABA . . . . . *Chief Program Officer*  
 Bethany McCann, Esq., MEd . . . . . *Director of Enrollment and Family Support*  
 Rachel McGrath, PHR, SHRM-CP . . . . . *Director of Human Resources*  
 Heather Morrison, MS, BCBA, LABA . . . . . *Director of Administration*  
 Meghan Reidy, MS . . . . . *Director of Recruiting*  
 Darcie Stawinski, MSA, CPA . . . . . *Director of Finance*  
 Jason Bourret, PhD, BCBA-D, LABA . . . . . *Clinical Director*

# BOARD of DIRECTORS



L. Vincent Strully, Jr.  
*Founder, President and CEO*



Neal J. Faulkner  
*Director*



RoseAnn Lovely  
*Director*



John Y. Kim  
*Chair of the Board*



Katherine E. Foster  
*Director*



Ben Niedermeyer  
*Director*



Lisel Macenka  
*Vice Chair of the Board*



Yie-Hsin Hung  
*Director*



Rabbi Jonah Pesner  
*Director*



James C. Burling, Esq.  
*Director*



Harry M. Hutson, Jr.  
*Director*



Stuart M. Rose, CPA  
*Director*



Governor  
Michael S. Dukakis  
*Director*



Elizabeth Wetherbee Klein  
*Director*



Daniel Saul  
*Director*



Marco Farsheed  
*Director*



Alan Lobovits, MD  
*Director*

# GLOBAL EXPANSION

NECC further strengthened its position as the foremost provider of applied behavior analysis (ABA) services to children with autism in the Gulf Region. In December of 2019, the NECC-Clinic in Dubai Healthcare City (DHCC), UAE officially opened. The Clinic provides session-based ABA, and Speech and Language services to clients across all nationalities in both English and Arabic.

Training and educating local staff in foreign countries ensures program sustainability and local growth of ABA programs. In addition to session-based services, the NECC-Clinic provides a licensed BCBA, parent training, and the ACE® ABA Software System. The NECC-Clinic also offers free workshops to the public on topics such as helping children with autism build patience and tolerance in stressful situations.



# WHERE WE ARE



## *NECC and Abu Dhabi Programs*

**837** Students



## *Public School Services and Consulting*

**644** Students in 54 school districts

**7** States: MA, NH, VT, ME, CT, NY, FL

**8** Countries (currently receiving services):  
Bahrain, India, Lebanon, Oman, Qatar,  
Saudi Arabia, UAE, UK



## *Mohammed bin Rashid Center for Special Education (MRC-NECC)*

**212** Students



## *ACE® ABA Software System*

**7,555** Students served by ACE®

**15,000+** Students since its inception

**34** States

**16** Countries



## *Research*

**14** Research articles published in FY20

**300** Total research articles to date

**93** Research presentations

**2,553** Total research presentations to date



## *Training*

**38** Interns

**75** Teachers graduated from graduate degree programs in FY20

**326** Staff enrolled in graduate degree programs

**931** Professional development training to outside staff

“

**“We are so thankful for the dedicated NECC staff that is working so hard during these difficult times to keep all the students safe, happy and engaged in learning.”**

— NECC Parent

Public School  
Services and  
Consulting



Partner Classrooms



ACE® ABA®  
Software



Research



# GLOBAL *outreach*

# EDUCATING BEYOND THE CLASSROOM

In addition to academics and life skills, NECC prepares students for life beyond school. Vocational education provides skills but is also the key to health and wellbeing. Working builds confidence, pride, and personal achievement, and offers opportunities for social interactions.

Working leads to greater independence and an improved quality of life. In FY20, NECC had:

## Road to Employment



### AGE 14

- Students begin attending the Career Development Center (CDC)
- Identify student preferences
- Assess student strengths
- Learn vocational skills
- Sample a variety of jobs within the CDC and school
- Build repertoire of skills

### SCHOOL-WIDE JOBS

Students try out job roles within NECC including:

- Library
- Cafeteria
- Recycling
- Student store
- Business center



### VOLUNTEER JOBS

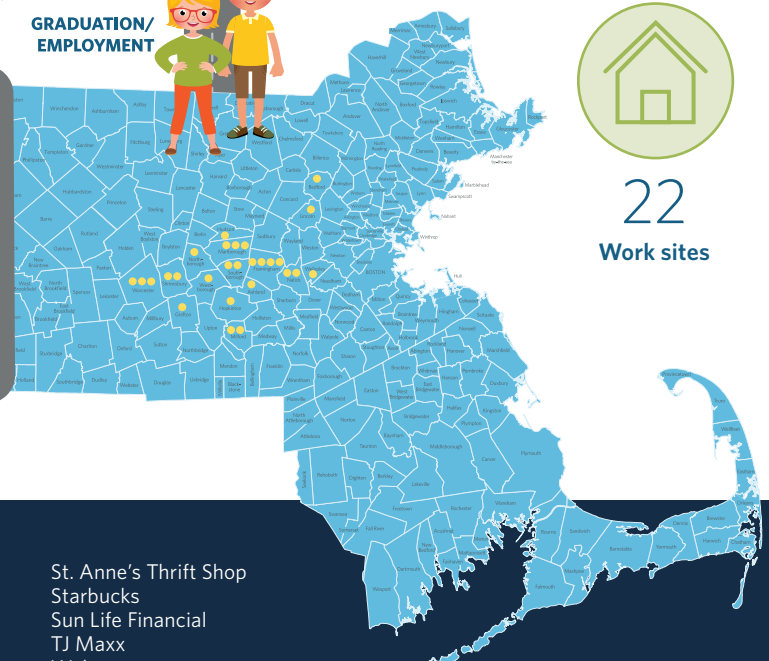
Students participate in volunteer roles in the community, starting with 1 hour per week and increasing over time.



### PAID JOBS

Students hold paid positions within NECC or with an employer partner in the community, from 2 hours per week up to 20 hours per week, preparing them for life when they graduate at age 21 or 22.

### GRADUATION/EMPLOYMENT



145  
NECC students  
receiving  
vocational  
services



48  
Students in  
volunteer/  
internship  
positions



22  
Work sites

### Participating Organizations:

Ashland Thrift Shop  
Beaumont Rehabilitation and Skilled Nursing Centers  
Brookhaven Hospice  
Buddy Dog Humane Society, Inc.  
Chestnut Hill Farm  
Community Harvest Project

Drumlin Farm  
Ecotarium Museum of Science and Nature  
Encompass Fitness  
Framingham Public Library  
Habitat for Humanity  
Homecare and Hospice at MetroWest Medical Center

J. White's Automotive  
Mass Audubon  
MetroWest Humane Society  
Milford Senior Center  
Natick Service Council  
News America Marketing  
Old Navy  
Pet World

St. Anne's Thrift Shop  
Starbucks  
Sun Life Financial  
TJ Maxx  
Walgreens  
Wegmans  
Whole Foods  
Worcester County Food Bank

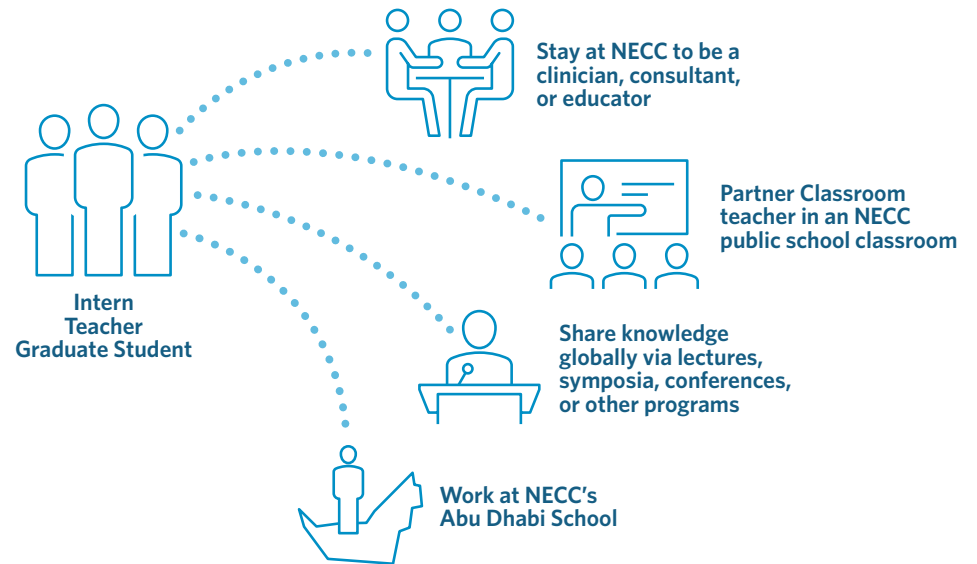


# INVESTING IN AUTISM EDUCATORS

The professional landscape has evolved dramatically in recent years. NECC's recruitment strategy seeks to attract competent, compassionate caregivers and provide them with training, professional development, and a graduate education to become world-renowned autism educators.

Opportunities abound for NECC-trained teachers. NECC provides myriad advancement options within the organization, and has trained thousands of professionals who are now providing state-of-the-art services worldwide, through consulting, teaching, or their own programs.

## *Career paths at NECC*



# 2019 CHILDREN OF PROMISE GALA

## TEACHERS ARE OUR HEROES

### *Annual Gala Raises Over \$1 Million*



Even before the 2020 pandemic forced mothers and fathers to take on the impossible role of guiding their child's education, NECC recognized the heroic nature of teachers. The 2019 gala was dedicated to them, and NECC rolled out the red carpet to honor their commitment to bringing out the best in our students.

Sponsors, parents, friends and guests showed their agreement with the sentiment, pledging an incredible \$157,750 in donations to support the direct-care staff at NECC who lovingly and tirelessly support the students with autism entrusted to their care. This gesture accompanied a standing ovation for the thirty teachers seated at the head table in the ballroom, and the funds were used to provide computers, staff appreciation events throughout the winter and spring, as well as a cash bonus for each of the hard-working direct care staff — more than 700 in total.

The excitement in the room was palpable as Gala Co-Chair, Elizabeth Wetherbee Klein announced that for the first time in the school's history the event raised over \$1 million!

## HONOREES

**Community Autism Champion**  
Erland Construction, Inc.

**Outstanding Alumnus**  
Andrew Roberts

**Educator of the Year**  
NECC direct-care staff



# ANNUAL FUNDRAISING EVENTS

While the COVID-19 pandemic impacted our event schedule on the back half of FY20, the NECC community still came together in unique ways to help raise needed funds for the Center. We are grateful for each and every donor who participated in this year's fundraisers.



## TEAM NECC FALMOUTH ROAD RACE

August 2019  
Raised \$22,081

Jordan Saks  
Lori McKenna  
Jessica Mirisola  
Caroline Fearnley

Lauren Palmateer  
Matt McKenna  
Emily McKenna  
David Blank  
Robin Drew  
Beth McGonagle  
Priscilla Camarda  
Stephanie Muse  
Fatou Njie-Jallow  
Margaret Smith  
Stephanie Carlin

## THE "MIKE" GOLF

August 2019  
Raised \$71,235

Supported by NECC  
parents, Mike and  
Lori McKenna

## 5K WALK/RUN FOR AUTISM

May 2020  
Raised \$148,801

## BOSTON MARATHON

September 2020  
Raised \$45,094

Kyla McHaffie  
Ashley Arsenault  
Katie Olszowy  
John Gobron

# WE ARE GRATEFUL FOR LEADERSHIP SUPPORT *from Foundations and Corporations*

Support from corporations and foundations help sustain and improve our programs, facilities and research. We are immensely grateful to our long-standing benefactors who share our mission as well as to those who responded this year when the pandemic brought unforeseen challenges.

In early April, Dave Klein of Greenwood Industries in Worcester, called the school to ask what NECC needed most to battle the coronavirus and keep the residential program operating. At a time when personal protective equipment across the state was very hard to procure, Greenwood found the most effective way to help. Using his network in the building industry, he made some calls and on April 28, a delivery truck with thousands of gowns, facemasks, and Tyvek suits were donated by Greenwood and Atlantic Asphalt and Equipment.

Greenwood has been a model of philanthropy for more than six years, supporting NECC through events like the 5K, the Falmouth Road Race, the Children of Promise Gala and golf tournaments.



## *Corporate and Foundation Supporters \$2,500+*

Allen & Major Associates, Inc.	The Boston Red Sox Brendon Properties	Deyo Family Charitable Fund	Hamilton, Brook, Smith & Reynolds, P.C.
ACT Leasing, Inc.	Brewer Lane Ventures	East Boston Savings Bank	High Quality Landscape Construction, Inc.
Alexander, Aronson, Finning & Co., C.P.A.'s	Brown & Brown of Massachusetts, LLC	eBroselow, LLC	Kearney, Donovan & McGee, P.C.
Alight Solutions	Bulgari Corporation of America	EclinicalWorks	The Laurence W. Levine Foundation, Inc.
Atlantic Equipment Div. of Atlantic Asphalt & Equipment Co.	Citizens Bank	Erland Construction, Inc.	Lee Kennedy Co., Inc.
Avidia Bank	CloudWave	Ernst & Young	MacKay Shields LLC
Beasley Media Group	Comcast – New England	Eversource Energy	Massachusetts Convention Center Authority
Berkopf Goodman LLP	Comprehensive Benefit Administrators	Falconi Brothers, Inc.	Merrill Lynch Wealth Management
Blue Cross Blue Shield of MA	Constance O. Putnam Foundation	Fletcher Tilton PC	My Little Buddy's Boat
Blum Shapiro Foundation, Inc.	Cumberland Farms Inc.	Gilbane Building Company	New York Life Giving Campaign
	DEKK Group, LLC	Greenwood Industries	NEXT for AUTISM
		Hamilton Company	Priority Fire and Security Inc.
		Charitable Foundation	Ramos Law LLC
			Massachusetts Office
			Robell Research, Inc.
			Rockland Trust
			Sun Life
			The Shah Family Foundation
			Tiffany & Co.
			The VIYU Foundation
			W.B. Mason Co. Inc.
			Washington Street Donuts, Inc.
			Weston Family Foundation



**GREENWOOD INDUSTRIES INC.**

*Architectural Metal and Roofing Contractors*

# THANK YOU ANNUAL LEADERSHIP DONORS

## *Donors of \$250 or more (July 1, 2019–June 30, 2020)*

### **Founder \$25,000+**

Khalid and H.H. Sheikha  
Kholoud Al Thani  
Curtis and Diane Arledge  
Chris and Melissa Beck  
Betsy Dangel and Gary Mitchell  
Dennis Dyer and Lori Shaver  
Tom and Ann Edwards  
Ed and Mimi Fiorentino  
Brendon and Robin Gibling  
Viviane and Luis Gutierrez  
Gretchen and Jon Hill  
John and Diane Kim  
Elizabeth and David Klein  
Lisel and Mark Macenka  
Joanne Hidaka and Ben Niedermeyer  
Bellanca Smigel Rutter  
Lois Smigel  
Robert and Michelle Smigel  
Glenn and Peggy Tso  
Matthew and Dina Wosk

### **Innovator \$10,000-\$24,999**

Ashley Arsenault  
Mark Baynes  
Corey and Nikki Bialow  
Andrew Budson and Amy Null  
Stephanie and Simon Butler  
Stuart Cruikshank and Emma Preston  
John DuPre and Colleen DuPre  
Neal Faulkner  
Karen and Charlie Gadbois  
John and Anne Gobron

Peter and Margot Hanford  
Yie-Hsin Hung and Stephen Farinelli  
Michael and Kerri Lutz  
Kyla McHaffie and Matthew Cotter  
Mike and Lori McKenna  
Katie Olszowy  
Carolyn Pruyne  
Tere Ramos Dunne and Meath Dunne  
Vinnie Strully  
Cathy and Michael Welch  
Donald and Melinda Wilson  
Richard and Shannon Wilz

### **Benefactor \$5,000-\$9,999**

Matthew and Tara Brown  
Chris and Jen Chiota  
Lynne and Michael Coviello  
Mike and Kelley Downey  
Toby and Barb Frey  
Howard Grossman  
Bill Hunnicutt  
Paul and Cathy McGovern  
Frank and Patricia Nemia  
Tom and Tracey Pacheco  
Louis and Lauren Primmer  
Steve Prior  
The Saul Family  
Jeffrey and Judy Scott  
Dinart Serpa  
Stephen and Kerry Smith  
Pete and Melissa Zorn  
Becky Zorovic

### **Patron \$1,000-\$4,999**

Stella Adu and Edward Adu-Gyamfi  
Bill Ahearn and Teresa Garcia  
Lynne and Min Ahn  
Scott and Brooke Anderson  
Michelle and Scott Aronson  
Flavia Barry  
Raj and Marcell Bhangoo  
Steven and Lori Block  
Judy Block Bergman  
Jared and Laurie Bouzan  
Ron and Susan Bucchi  
Jim and Peggy Burling  
Michael and Nicole Burwick  
David and Lisa Canter  
Meredith Carney  
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Bert Cohen  
Gayle Corbett  
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Mark Doten  
James and Ginny Downey  
Jennifer and Gavin Dreyer  
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Roy and Patricia Dwyer  
Ami and Chris Edgren  
Ronald and Dolores Edgren  
Jay and Claire Esten  
Chris and Michael Evans

Joan Fallon  
Martin and Susana Fantozzi  
Judith E. Favell  
Jerald and Janice Feldman  
David Felton  
Stephen and Marci Fisher  
Kathy Foster and Leon Litchfield  
Elaine Freedman  
Tom and Phyllis Gann  
Danielle and Sean Gann  
Oliver Hart and Rita Goldberg  
Elizabeth Golini  
Jonathan and Lori Gorski  
John and Ann Grady  
Jeremy Grossman  
Craig and LeAnne Haba





Chris Higgins and Jill Epstein  
 Bruce Hoffman  
 Kevin and Marnie Hoolahan  
 Brendan and Susie Hughes  
 Charlie Humber  
 Colin and Megan Hynes  
 Sara and Eric Jansen  
 Arnold and Carol Jeffreys  
 Cam Johnson  
 Len and Elizabeth Jolles  
 David and Sarina Katz  
 Richard Kelly  
 Mary Kelly  
 Kim and Sean Keogh  
 Daniel and Jeanie Kim  
 Tim and Caroline King  
 Tom and Terri Kostas  
 Crissy Kowalski

Ms. Krantz  
 Harley and Audra Lank  
 Charles and Brenda Larsen  
 John Lawton  
 Annette Lazili  
 Alan Lobovits and Lisa Rosenfeld  
 Beverly Luacaw  
 Brian and Patricia Lynch  
 Becky MacDonald  
 Thomas and Anna Maroselli  
 Robin and Peter Martin  
 Christopher and Jessica Mascia  
 Debra and Dave Matthy  
 Joe and Ann Mazzini  
 Steve and Donna McDonald  
 Karen and Hugh McHaffie  
 Michael and Debra Messineo  
 Angelo and Ellie Moutoudis  
 Bob and Beth Nahill  
 Michael and Dawn Nathanson  
 Robert and Marianne Nemon  
 Keith and Samantha Newfield  
 Jonathan and Lynn Norton  
 Daniel and Mary O'Brien  
 Christine and Ed Pearson  
 Rachel Pepe  
 Rabbi Jonah Pesner and  
 Ms. Dana Gershon  
 Richard and Amy Pizzi  
 Yvonne and Andrew Pojani  
 Charles and Monika Ramondo  
 Meghan Reidy and  
 Joshua Schullman  
 Paul and Marybeth Riley  
 Andrew and Aviva Robinson  
 Jaime and Mark Robitaille  
 Stuart Rose and Margie Topf  
 Bob and Susan Ruzzo  
 Paul and Suzanne Scola  
 Jess and Jonathan Seaver

Marion Siltanen  
 Gary Simon  
 Konse Skrivanos  
 Harold and Ann Slawsby  
 Nicholas and Becky Smith  
 David and Sharon Steadman  
 Brooke and Ken Stillwell  
 Brad Richardson and Marylou Sudders  
 Justin and Amy Sussman  
 Stuart and Kristin Sziklas  
 Steve and Meaghan Tardanico  
 Raymond and Jennifer Thompson  
 Mark Valentino  
 Rob and Nicole Walsh  
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 Fred Zarinetchi and Mary Petricone  
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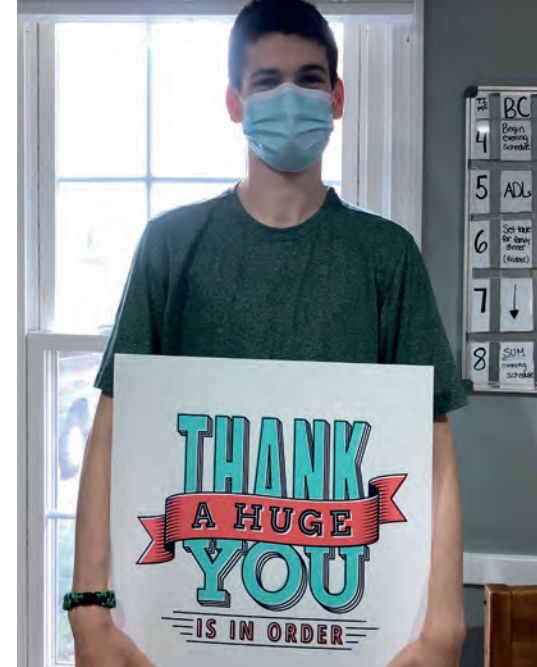
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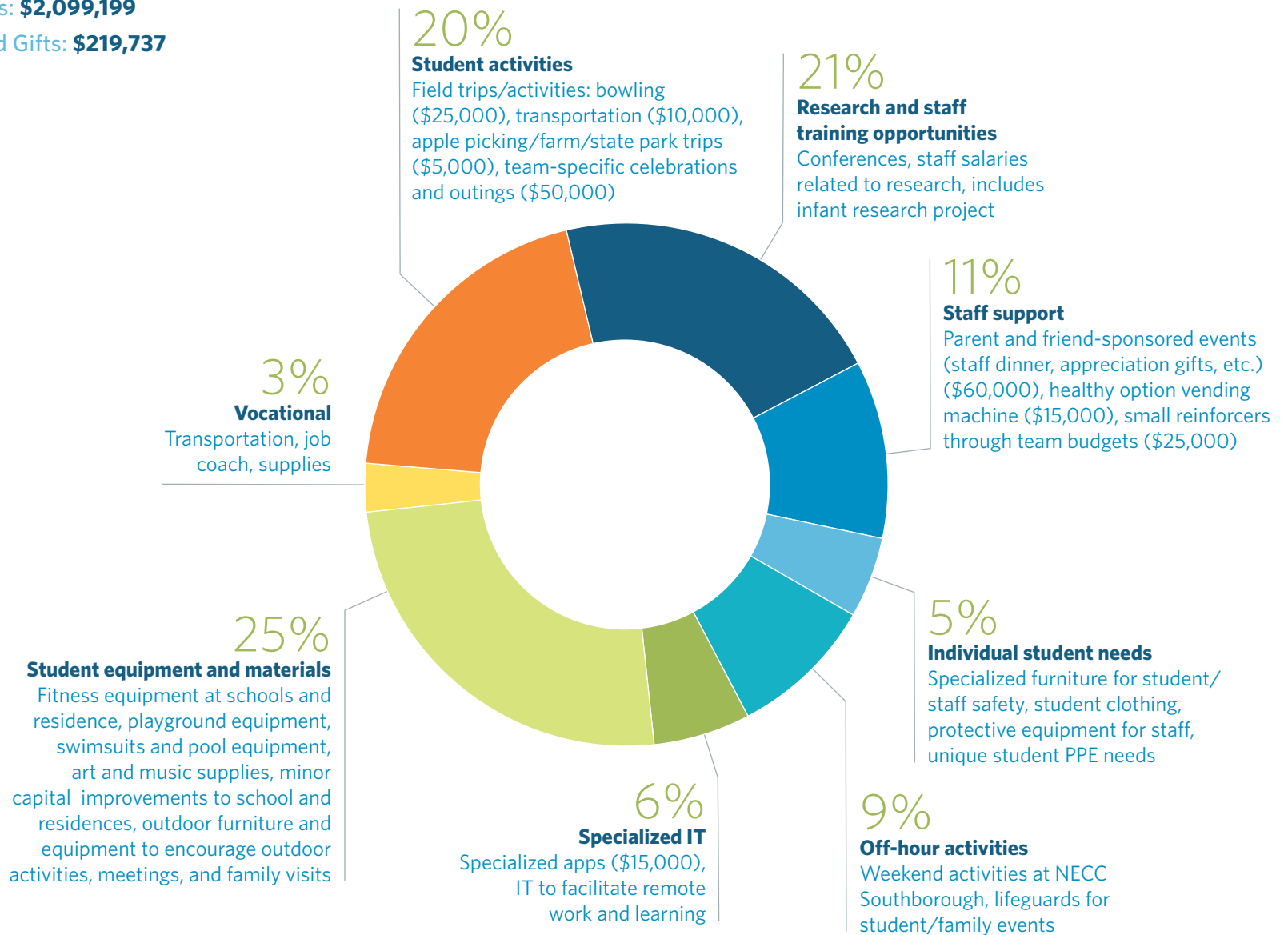
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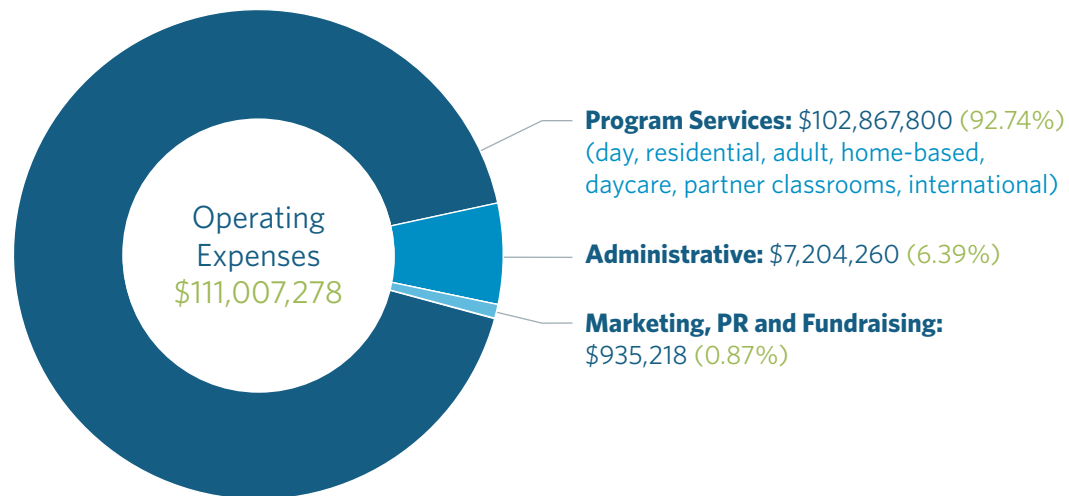
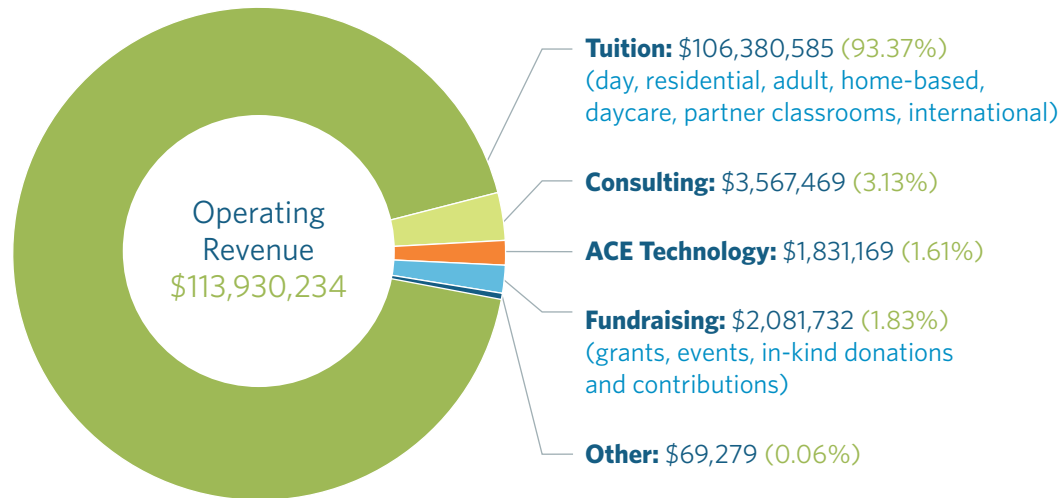
Donations: **\$2,099,199**

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## FY 2020 Annual Fund Allocation



## FY 2020 Consolidated Financial Statement





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